

General Data Protection Regulation (GDPR)

Data Protection governs how information about living people (such as pupils and staff) is collected and used.

GDPR is about personal data. This means data which relates to an individual who can be identified from that information. It does not affect all the records the school or academy trust holds because much of it will not contain personal data.

GDPR became law on 25 May 2018. It had a number of changes from the previous Data Protection Act. The main new feature of data protection under the GDPR is an accountability principle, meaning that the organisation does not only have to comply, but it has to be able to demonstrate that it complies.

The Information Commissioner's Office (ICO) is the national regulator of data protection legislation. If there is something that we, as an academy trust, are doing that is not quite as it should be, a complaint can be made to the ICO.

N.B. the ICO website is a key place to find further information on GDPR. Here is the link:

<https://ico.org.uk/for-organisations/guide-to-the-general-data-protection-regulation-gdpr/>

Oundle CE Primary School is part of Peterborough Diocese Education Trust (PDET) and therefore PDET is the Data Controller and responsible for compliance under GDPR.

PDET has audited all of its schools / academies and is responsible for creating and maintaining a Record of Processing Activities (RPA).

The RPA is a list of the main types of information the Trust has (and this, therefore, includes all the information schools in the Trust have), stating key details about the data, such as:

- Why we have it;
- What it is used for;
- Where it is stored;
- Who it is shared with (if it is); and
- How long we keep it for.

Privacy Notices

Privacy Notices are what we use to explain to people why we collect information and what we are going to do with it, such as if we are going to share it with anyone else.

- Privacy policy for pupils
- Privacy policy for parents
- Privacy policy for staff
- Privacy policy for volunteers

Data Protection Officer (DPO)

GDPR makes it a requirement for all public authorities (including schools) and large organisations to have a designated DPO. PDET's DPO can be contacted at dpo.pdet@peterborough-diocese.org.uk

Procedures for individuals to exercise their rights

The GDPR gives individuals various rights around their data. The main one is being able to request a copy of the information held about them, but it also gives them the right to do things like request that information is corrected (if inaccurate).

Policies

PDET has prepared the following policies for GDPR which have been adopted by the academy:

- Combined Data Protection and Freedom of Information Policy
- Records Retention Policy

RIGHTS OF INDIVIDUALS

Individuals have the following rights:

- Right of access (to receive copies of their personal data);
- Right to rectification (correcting data if inaccurate);
- Right to erasure (to request that data is deleted);
- Right to restrict processing (to request you do not use their data in a certain way);
- Right to data portability;
- Right to object;

- Right to have explained if there will be any automated decision-making, including profiling, based on the data and that they have the right to meaningful information about the logic behind this.